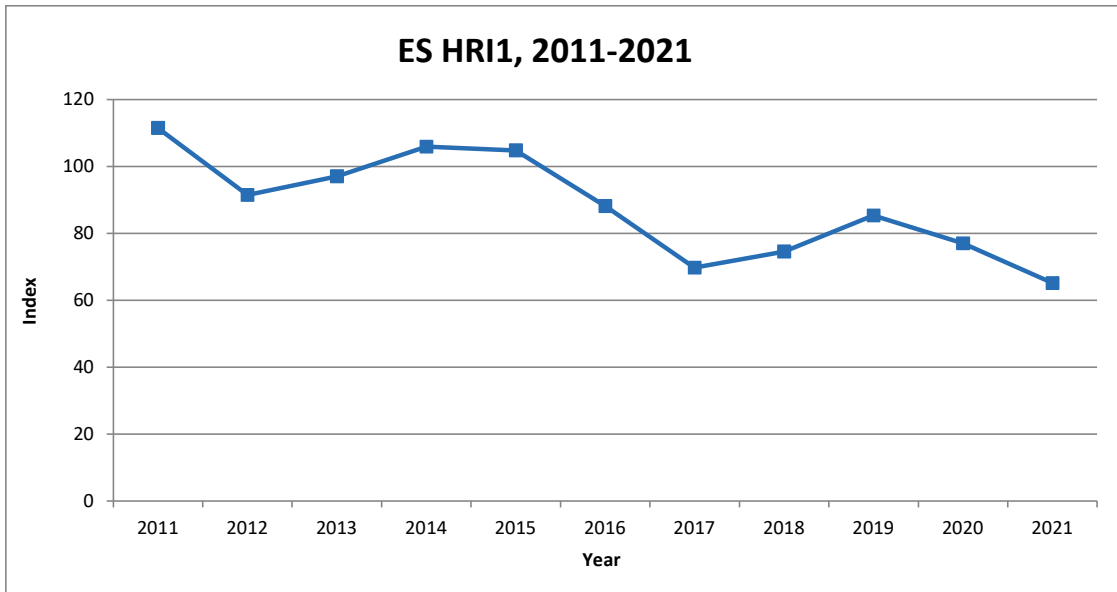


ES HRI1, 2011-2021

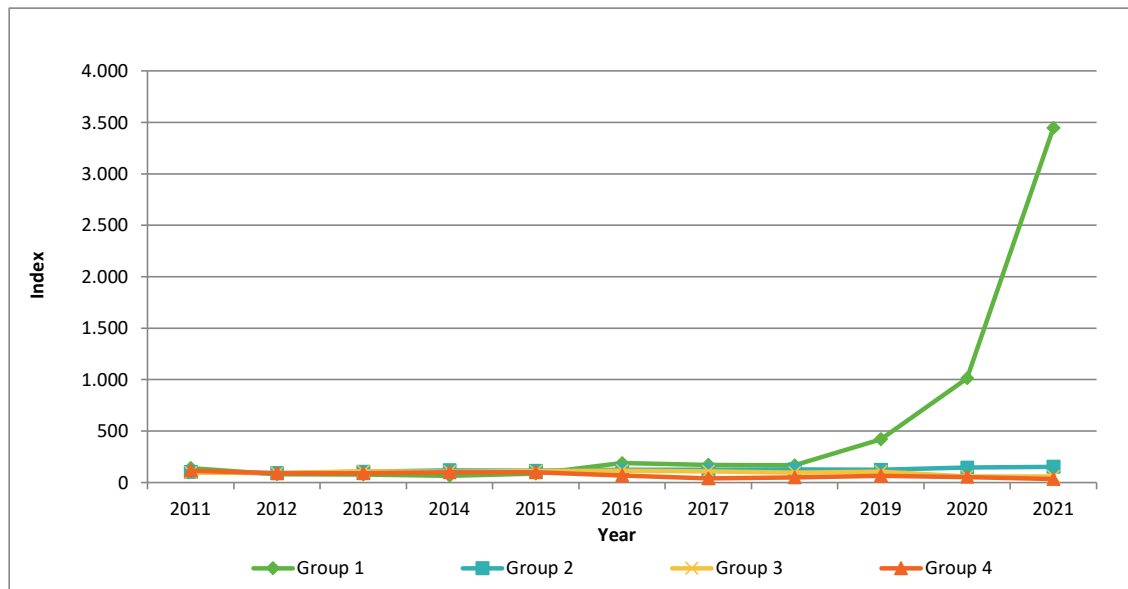
1. Evolution of the overall weighted index, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
ES HRI1, 2011-2021	100	111	91	97	106	105	88	70	75	85	77	65



2. Evolution of each of the 4 Groups, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Group 1	100	140	82	78	66	88	190	173	168	421	1.014	3.447
Group 2	100	104	91	105	120	115	125	124	129	124	145	154
Group 3	100	98	93	109	108	112	117	109	99	108	59	60
Group 4	100	117	91	91	100	100	69	42	50	66	56	34



ES HRI1, 2011-2021

3. Evolution of each of the 7 Categories, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Category A	100	138	97	64	49	15	32	66	47	160	769	4.203
Category B	100	143	53	103	99	229	495	380	399	925	1.485	1.992
Category C	100	104	82	114	128	97	131	143	180	225	271	263
Category D	100	104	92	105	112	107	117	116	121	116	135	144
Category E	100	99	92	109	102	106	111	104	93	102	54	55
Category F	100	92	107	101	78	77	73	75	97	97	98	80
Category G	100	121	88	91	133	133	92	55	66	88	74	45

